



ESG Questionnaire

November 2024

General industry

Please list the industry's three biggest sustainability (ESG)-related challenges and briefly describe the process for identifying these challenges:

Challenge 1: Energy and material use,

Challenge 2: Physical climate risks

Challenge 3: Geopolitical risks

Process: Challenge 1: We are currently in the process of mapping out the EPCs of the buildings together with energy consults.

Challenge 2: We are conducting physical climate risk assessments on our properties aligned with the EU Taxonomy requirements.

Have you conducted any preliminary assessments of your company in relation to the EU Taxonomy? If so, what was the outcome?

We are conducting physical climate risk assessments on our properties in compliance with the criteria set out in the EU Taxonomy regarding the environmental objective *Climate change adaptation*. To "Do no significant harm" we need to implement the adaptation solutions, if any, within five years.

Environment

List the firm's three primary risks related to climate change and if any, the firm's climate-related opportunities:

Risk 1: Extreme and unpredictable weather conditions

Risk 2: Increased costs due to stricter regulations and rules.

Risk 3: Increased costs related to damages caused by the climate change.

Climate-related opportunities:
Implement solutions to make the buildings more energy efficient.

Implement adaptation solutions to mitigate risks related to climate change.

Implement water-saving solutions.

Does the firm anticipate any climate-related investments, and if so, to what extent?

The Company invests in solar panels, charging stations and LED lights.

Circular Economy: how are purchases and waste managed? If the firm rely on any scarce resources, please describe what efforts are made to mitigate the risk of those resources becoming scarcer in the future, e.g. recycling, reusing substitutes or improved resource efficiency?

In terms of waste management, tenants primarily bear the responsibility. The Company's sole responsibility for waste management lies within project development, whereas Logistri imposes specific requirements on suppliers. When renegotiating lease agreements we strive to include a green appendix where waste management is regulated.

The Company does not rely on any scarce resources.

Transition-related risks (for example changed customer preferences or legislation): Do you anticipate any risks or opportunities due to the transition to a carbon-neutral society? Is there any risk of the firm's offer being negatively affected? If yes, how has the firm positioned itself to handle that risk?

In the shorter term there are risks related to increased administrative costs associated with the transition as well as re-letting risk as more tenants demand a "green" property/landlord.

These are however negligible in the long run as we are mitigating these risks through sustainable investments together with our tenants by installing LED lightning, solar panels, signing green lease agreements etc.

Have you set a target to become carbon neutral? If so, how have you defined carbon neutrality?

Logistri aims to prioritize the areas where we have the greatest opportunity to have a positive environmental impact. Although we have not set a specific goal to become carbon neutral, our prioritized sustainability efforts aim to decrease our carbon footprint further.

Please list the firm's (1-2) primary means of making a positive environmental impact or minimising negative environmental impact. Please list the corresponding most relevant UN Sustainability Development Goals. What proportion of sales can be directly linked to selected UN SDGs?

Mean 1: Implementing solutions to make our building more energy efficient

Mean 2: Implementing solutions to mitigate climate risks

The most relevant UN SDGs:

6. Clean Water and Sanitation
7. Affordable and Clean Energy
8. Decent Work and Economic Growth
11. Sustainable Cities and Communities
12. Responsible Consumption and Production
13. Climate Action
15. Life on Land

Proportion of sales directly linked to selected UN SDGs: ~20 %

Social

Does the firm have a history of accidents? If so, how have these been managed? Are there any preventive measures, such as policies?

Logistri does not have a history of accidents. The Company provides health-promoting benefits to the personnel.

If applicable, please state your targets for gender and cultural equality and indicate the relative split of men/women at every level of the firm, particularly the Board of Directors and management team:

The principle of equal treatment applies to the Company. This means, among other things, that no discrimination or any other offensive special treatment may occur in relation to anyone at Logistri who is employed, seeks employment, practices, or otherwise performs work at Logistri.

Logistri has zero tolerance for all forms of harassment.

Does the company conduct any other community engagement activities aside from those directly connected to the business?

N/A

How often does the firm conduct audits of its suppliers and how often do you discover incidents not compliant with your code of conduct?

N/A

Please list the firm's (1-2) primary means of making a positive social impact or minimising negative social impact. Please list the corresponding most relevant UN Sustainable Development Goals. What proportion of sales can be directly linked to selected UN SDGs?

Mean 1: Health-promoting benefits to personnel (3. Good Health and Well-being)

Mean 2: Equal pay for equal work (8. Decent Work and Economic Growth)

Proportion of sales directly linked to selected UN SDGs: ~20 %

Governance

Do all staff members receive continuing education on anti-corruption? Is there an external whistle-blower function? Are there any ongoing or historical incidents involving corruption, cartels or any other unethical business conduct? Have any preventive measures been taken?

Yes, all employees are educated in anti-corruption. We are building our new website and there will be a whistle blower function. No accidents have been reported.

Please state the firm's business tax residence (i.e. where the firm pays tax) and explain why that specific tax residence was chosen: Stockholm, Sweden. Founded in Sweden.

How many independent members sits on the Board of Directors? All five elected board members are independent to Logistri and its management. Henrik Viktorsson and Robin Englén are not considered independent in relation to Logistri's major shareholders

Please state if and to what extent, the company has transactions with related parties:

No transactions with related parties.

Which KPIs dictate the remuneration to management (are sustainability and diversity goals included)?

The remuneration criteria are designed to promote the Company's business strategy and long-term interests, including its sustainability performance by, for example, having a clear link to the business strategy or promoting the senior executive's long-term development. Every year the enabling initiatives in the business strategy are updated.

Describe the company's process for monitoring and reporting ESG issues and performance to senior management/the Board. In your

response, please confirm what KPIs are monitored (if any) and how frequently reporting is undertaken:

There is no documented process in place as of now. However, all significant ESG issues are reported to the management/the board, either during board meetings or, if more urgent, directly.

ESG-related investments are presented at board meeting subject to board approval.

The most relevant KPIs are related to consumption of electricity, heating and water.

Have you signed a Union agreement:

No, however the same principles are being adapted.

Principle Adverse Impacts (numeric answers):

Please see PAI table from the 2023 Annual Report and below:

- Revenue (MSEK): 112
- Greenhouse gas emissions; Scope 1, Scope 2, Scope 3: We don't have this information.
- Share of non-renewable energy consumption: As most of our tenants have their agreements with the energy companies, we don't have the comprehensive data. Exchange of this type of information will be in place as green lease agreements are signed.
- Share of non-renewable energy production: We don't have any.

- Energy consumption in GWh: ~91 (53,6 electricity, 37,4 heating).
- Tonnes of emissions to water: ~56,215 litres.
- Tonnes of hazardous waste and radioactive waste generated: We don't have any hazardous waste, however our tenants might have. Unfortunately, we don't have this information yet. Exchange of this type of information will be in place as green lease agreements are signed.
- Unadjusted gender pay gap: The Company has one female employee who is paid the same as the male in a similar position. Further, the Company has one female board member, whose remuneration equals her male counterparts.
- Board gender diversity: 1/5 woman as of November 2024

Principle Adverse Impacts:

- Fossil fuel operations: No
- Sites/operations located in or near to biodiversity sensitive areas where activities negatively affect those areas: No
- Science based target: No
- Reports to CDP: No
- UN Global Compact Signatory: No
- Involved in the manufacture or selling of controversial weapons: No
- Whistle blower policy: No
- Supplier code of conduct: No